## ANNEXURE D: DEPARTMENTS ACHIEVING LEVEL 4 IN 2013



EC Economic Development, Environmental Affairs and Tourism  EC Office of the Premier  EC Rural Development and Agrarian Reform  EC Transport  EC Treasury  FS Cooperative Governance and Traditional Affairs  FS Economic Development Tourism and Environmental Affairs  FS Education  FS Health  FS Human Settlements
EC Rural Development and Agrarian Reform  EC Transport  EC Treasury  FS Cooperative Governance and Traditional Affairs  FS Economic Development Tourism and Environmental Affairs  FS Education  FS Health
EC Transport EC Treasury FS Cooperative Governance and Traditional Affairs FS Economic Development Tourism and Environmental Affairs FS Education FS Health
FS Cooperative Governance and Traditional Affairs FS Economic Development Tourism and Environmental Affairs FS Education FS Health
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FS Education FS Health
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TS Human Sottlements
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FS Premier
FS Public Works
FS Social Development
FS Sports Arts Culture and Recreation
GP Agriculture and Rural Development
GP Community Safety
GP Cooperative Governance and Traditional Affairs
GP Economic Development
GP Education
GP Finance1
GP Health
GP Housing
GP Infrastructure Development
GP Roads and Transport
GP Social Development
GP Sports Arts Culture and Recreation
GP Treasury
KZN Arts and Culture
KZN Health
KZN Human Settlements
KZN Premier
KZN Sport and Recreation
KZN Transport
LP Department of Agriculture
LP Premier
LP Public Works
LP Roads and Transport
LP Safety Security and Liaison
LP Treasury
MP Agriculture Rural Development and Land Administration1
MP Culture Sport and Recreation
MP Finance
MP Premier

MP Social Development
NC Agriculture Land Reform and Rural Development
NC Economic Development and Tourism
NC Environment and Nature Conservation
NC Social Development
NC Sports Arts and Culture
NC Treasury
ND Agriculture Forestry and Fisheries
ND Basic Education
ND Communication
ND Correctional Services
ND Defence
ND Economic Development
ND Energy
ND Environmental Affairs
ND Government Communication and Information System
ND Health
ND Home Affairs1
ND Independent Police Investigative Directorate
ND Justice and Constitutional Development
ND Labour
ND Military Veterans
ND Mineral Resources
ND National Treasury
ND Performance Monitoring and Evaluation
ND Police
ND Public Administration Leadership and Management Academy
ND Public Enterprises
ND Public Service and Administration
ND Public Service Commission
ND Rural Development and Land Affairs
ND Sports and Recreation South Africa
ND The Presidency
ND Tourism
ND Trade and Industry
ND Traditional Affairs
ND Women Children and Persons with Disabilities
ND International Relations and Cooperation
NW Agriculture Land Reform and Rural Development
NW Basic Education and Training
NW Finance
NW Social Development Women Children and Persons with Disabilities
WC Agriculture
WC Community Safety

WC Cultural Affairs and Sport
WC Education
WC Health
WC Human Settlements
WC Premier
WC Social Development
WC Transport and Public Works
WC Treasury
1.1.2 Annual Performance Plans
EC Economic Development, Environmental Affairs and Tourism
EC Office of the Premier
FS Education
FS Premier
GP Agriculture and Rural Development
GP Cooperative Governance and Traditional Affairs
GP Education
GP Finance1
GP Premier
LP Department of Agriculture
MP Cooperative Governance and Traditional Affairs
MP Finance
NC Agriculture Land Reform and Rural Development
NC Environment and Nature Conservation
NC Office of the Premier
NC Social Development
ND Environmental Affairs
ND The Presidency
WC Agriculture
WC Cultural Affairs and Sport
WC Environmental Affairs and Development Planning
WC Human Settlements
WC Social Development
WC Transport and Public Works
1.3.1 Integration of monitoring and evaluation in performance and strategic management
EC Economic Development, Environmental Affairs and Tourism
EC Office of the Premier
EC Social Development
GP Economic Development
GP Education
GP Finance1
GP Housing
GP Roads and Transport
GP Social Development
GP Sports Arts Culture and Recreation

KZN Cooperative Governance and Traditional Affairs
KZN Economic Development and Tourism
KZN Premier
KZN Social Development
KZN Sport and Recreation
KZN Transport
LP Department of Agriculture
MP Education
NC Social Development
ND Performance Monitoring and Evaluation
ND Social Development
ND The Presidency
ND Tourism
ND Trade and Industry
NW Health
WC Agriculture
WC Community Safety
WC Cultural Affairs and Sport
WC Economic Development and Tourism
WC Education
WC Health
WC Local Government
WC Premier
WC Transport and Public Works
WC Treasury
2. 1.1 Service delivery improvement mechanisms
EC Rural Development and Agrarian Reform
GP Education
GP Finance1
GP Sports Arts Culture and Recreation
KZN Public Works
MP Agriculture Rural Development and Land Administration1
NC Social Development
ND Justice and Constitutional Development
ND Sports and Recreation South Africa
WC Community Safety
WC Education
WC Premier
WC Transport and Public Works
2. 2.1 Functionality of management structures
EC Economic Development, Environmental Affairs and Tourism
EC Education
EC Health
EC Office of the Premier

FS Treasury
GP Education
GP Social Development
GP Sports Arts Culture and Recreation
KZN Health
KZN Public Works
KZN Treasury
LP Premier
LP Social Development
MP Agriculture Rural Development and Land Administration1
MP Education
NC Economic Development and Tourism
NC Environment and Nature Conservation
NC Health
NC Roads and Public Works
ND Arts and Culture
ND Basic Education
ND Economic Development
ND Energy
ND Environmental Affairs
ND Government Communication and Information System
ND Health
ND Higher Education and Training
ND Home Affairs1
ND Human Settlements
ND Justice and Constitutional Development
ND Mineral Resources
ND Police
ND Public Service Commission
ND Public Works
ND Science and Technology
ND The Presidency
ND Tourism
ND Trade and Industry
ND Traditional Affairs
ND Transport
ND Water Affairs
NW Agriculture Land Reform and Rural Development
NW Basic Education and Training
NW Public Works Roads and Transport
NW Sports Arts and Culture
WC Agriculture
WC Community Safety
WC Economic Development and Tourism

WC Education
WC Environmental Affairs and Development Planning
WC Human Settlements
WC Premier
WC Social Development
WC Transport and Public Works
WC Treasury
2. 3.2 Assessment of accountability mechanisms (Audit Committee)
EC Economic Development, Environmental Affairs and Tourism
EC Human Settlements
EC Local Government and Traditional Affairs
EC Office of the Premier
EC Safety and Liaison
EC Transport
EC Treasury
FS Education
FS Social Development
FS Sports Arts Culture and Recreation
FS Treasury
GP Cooperative Governance and Traditional Affairs
GP Education
GP Finance1
GP Health
GP Infrastructure Development
GP Premier
GP Social Development
GP Treasury
KZN Health
KZN Public Works
KZN Treasury
LP Cooperative Governance Human Settlement and Traditional Affairs
LP Department of Agriculture
LP Economic Development Environment and Tourism
LP Education1
LP Premier
LP Roads and Transport
LP Social Development
LP Treasury
MP Agriculture Rural Development and Land Administration1
MP Education
MP Finance
MP Social Development
NC Agriculture Land Reform and Rural Development
NC Cooperative Governance Human Settlement and Traditional Affairs

NC E	conomic Development and Tourism
NC E	ducation1
NC E	nvironment and Nature Conservation
NC H	lealth
NC O	office of the Premier
NC So	ocial Development
NC S <sub>I</sub>	ports Arts and Culture
NC T	reasury
ND A	rts and Culture
ND B	asic Education
ND C	ommunication
ND E	conomic Development
ND E	nvironmental Affairs
ND G	overnment Communication and Information System
ND H	lealth
ND H	ligher Education and Training
ND H	luman Settlements
ND L	abour
ND P	erformance Monitoring and Evaluation
ND P	ublic Enterprises
ND P	ublic Service and Administration
ND R	ural Development and Land Affairs
ND S	cience and Technology
ND S	ports and Recreation South Africa
	he Presidency
ND T	ourism
ND T	rade and Industry
ND W	Vomen Children and Persons with Disabilities
NW A	Agriculture Land Reform and Rural Development
NW E	Basic Education and Training
NW E	Economic Development Environment Conservation and Tourism
NW F	inance
NW F	-lealth
NW F	Human Settlements
NW F	Human Settlements Public Safety and Liaison
NW L	Local Government and Traditional Affairs
NW P	Premier
NW P	Public Works Roads and Transport
NW S	Social Development Women Children and Persons with Disabilities
NW S	Sports Arts and Culture
WC A	Agriculture
WC C	Community Safety
	Conomic Development and Tourism
WC E	Education

WC Environmental Affairs and Development Planning
WC Health
WC Human Settlements
WC Local Government
WC Premier
WC Social Development
WC Transport and Public Works
WC Treasury
2. 4.1 Assessment of policies and systems to ensure professional ethics
EC Office of the Premier
GP Education
GP Health
GP Premier
GP Social Development
GP Treasury
KZN Treasury
MP Agriculture Rural Development and Land Administration1
MP Cooperative Governance and Traditional Affairs
MP Finance
MP Safety Security and Liaison
NC Economic Development and Tourism
NC Environment and Nature Conservation
NC Roads and Public Works
ND Basic Education
ND Economic Development
ND Government Communication and Information System
ND Home Affairs1
ND National Treasury
ND Public Service Commission
ND Tourism
ND Trade and Industry
NW Agriculture Land Reform and Rural Development
WC Community Safety
WC Premier
WC Transport and Public Works
2. 4.2 Prevention of Fraud prevention
EC Office of the Premier
EC Roads and Public Works
FS Treasury
GP Social Development
KZN Health
KZN Public Works
LP Department of Agriculture
LP Premier

MP Agriculture Rural Development and Land Administration1
ND Basic Education
ND Energy
ND Environmental Affairs
ND Mineral Resources
ND National Treasury
ND Public Service Commission
ND Science and Technology
ND Statistics South Africa
ND Trade and Industry
NW Agriculture Land Reform and Rural Development
WC Community Safety
WC Cultural Affairs and Sport
WC Economic Development and Tourism
WC Education
WC Health
WC Local Government
WC Premier
WC Social Development
WC Transport and Public Works
WC Treasury
2. 5.1 Assessment of internal audit arrangements
EC Economic Development, Environmental Affairs and Tourism
EC Human Settlements
EC Office of the Premier
EC Safety and Liaison
EC Social Development
EC Treasury
FS Economic Development Tourism and Environmental Affairs
FS Education
FS Sports Arts Culture and Recreation
FS Treasury
GP Agriculture and Rural Development
GP Economic Development
GP Education
GP Finance1
GP Housing
GP Infrastructure Development
GP Premier
GP Social Development
KZN Public Works
KZN Treasury
LP Cooperative Governance Human Settlement and Traditional Affairs
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NW Premier
NW Public Works Roads and Transport
NW Social Development Women Children and Persons with Disabilities
NW Sports Arts and Culture
WC Agriculture
WC Community Safety
WC Cultural Affairs and Sport
WC Economic Development and Tourism
WC Education
WC Environmental Affairs and Development Planning
WC Health
WC Human Settlements
WC Local Government
WC Premier
WC Social Development
WC Transport and Public Works
WC Treasury
2. 6.1 Assessment of risk management arrangements
EC Economic Development, Environmental Affairs and Tourism
EC Education
EC Health
EC Local Government and Traditional Affairs
EC Office of the Premier
EC Social Development
FS Economic Development Tourism and Environmental Affairs
FS Education
FS Police Roads and Transport
FS Sports Arts Culture and Recreation
FS Treasury
GP Agriculture and Rural Development
GP Economic Development
GP Education
GP Premier
GP Social Development
GP Treasury
KZN Premier
KZN Transport
LP Roads and Transport
LP Safety Security and Liaison
LP Social Development
MP Agriculture Rural Development and Land Administration1
NC Office of the Premier
NC Roads and Public Works
NC Social Development

ND Arts and Culture
ND Basic Education
ND Cooperative Governance
ND Defence
ND Government Communication and Information System
ND Health
ND Home Affairs1
ND Mineral Resources
ND National Treasury
ND Performance Monitoring and Evaluation
ND Public Service Commission
ND Science and Technology
ND Social Development
ND Sports and Recreation South Africa
ND Tourism
ND Trade and Industry
ND Transport
NW Agriculture Land Reform and Rural Development
NW Basic Education and Training
NW Premier
NW Public Works Roads and Transport
WC Cultural Affairs and Sport
WC Economic Development and Tourism
WC Education
WC Environmental Affairs and Development Planning
WC Health
WC Human Settlements
WC Premier
WC Transport and Public Works
2. 7.1 Approved EA and HOD delegations for public administration in terms of the Public
Service Act and Public Service Regulations  EC Economic Development, Environmental Affairs and Tourism
EC Health
EC Local Government and Traditional Affairs
EC Office of the Premier
EC Roads and Public Works
EC Safety and Liaison
EC Social Development
EC Sport Recreation Arts and Culture
EC Transport
EC Treasury
FS Education
FS Sports Arts Culture and Recreation
FS Treasury
GP Agriculture and Rural Development
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GP Economic Development
GP Education
GP Finance1
GP Health
GP Housing
GP Infrastructure Development
GP Premier
GP Social Development
GP Sports Arts Culture and Recreation
GP Treasury
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LP Cooperative Governance Human Settlement and Traditional Affairs
LP Economic Development Environment and Tourism
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MP Cooperative Governance and Traditional Affairs
MP Culture Sport and Recreation
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NC Economic Development and Tourism
NC Environment and Nature Conservation
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ND Agriculture Forestry and Fisheries
ND Basic Education
ND Cooperative Governance
ND Economic Development
ND Energy
ND Environmental Affairs
ND Government Communication and Information System
ND Health
ND Higher Education and Training
ND Home Affairs1
ND Human Settlements

No. 1 Company
ND Justice and Constitutional Development
ND Labour
ND Mineral Resources
ND National Treasury
ND Performance Monitoring and Evaluation
ND Police
ND Public Administration Leadership and Management Academy
ND Public Works
ND Rural Development and Land Affairs
ND Science and Technology
ND Social Development
ND Statistics South Africa
ND Trade and Industry
ND Water Affairs
ND Women Children and Persons with Disabilities
NW Agriculture Land Reform and Rural Development
NW Basic Education and Training
NW Premier
NW Public Works Roads and Transport
WC Agriculture
WC Community Safety
WC Cultural Affairs and Sport
WC Economic Development and Tourism
WC Education
WC Environmental Affairs and Development Planning
WC Health
WC Human Settlements
WC Local Government
WC Premier
WC Social Development
WC Transport and Public Works
WC Treasury
2. 7.2 Approved HOD delegations for financial administration in terms of the PFMA
EC Economic Development, Environmental Affairs and Tourism
EC Education
EC Local Government and Traditional Affairs
EC Transport
EC Treasury
FS Cooperative Governance and Traditional Affairs
FS Economic Development Tourism and Environmental Affairs
FS Education
FS Social Development
FS Treasury
GP Agriculture and Rural Development

GP Community Safety
GP Education
GP Finance1
GP Health
GP Premier
GP Social Development
KZN Education
KZN Human Settlements
KZN Public Works
KZN Transport
LP Cooperative Governance Human Settlement and Traditional Affairs
LP Economic Development Environment and Tourism
LP Premier
LP Roads and Transport
LP Safety Security and Liaison
LP Treasury
MP Agriculture Rural Development and Land Administration1
MP Cooperative Governance and Traditional Affairs
MP Education
MP Finance
MP Social Development
NC Cooperative Governance Human Settlement and Traditional Affairs
NC Environment and Nature Conservation
NC Health
NC Roads and Public Works
NC Social Development
NC Treasury
ND Agriculture Forestry and Fisheries
ND Communication
ND Correctional Services
ND Energy
ND Environmental Affairs
ND Government Communication and Information System
ND Health
ND Higher Education and Training
ND Home Affairs1
ND Human Settlements
ND Justice and Constitutional Development
ND Military Veterans
ND Mineral Resources
ND National Treasury
ND Performance Monitoring and Evaluation
ND Public Works
ND Social Development
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ND Sports and Recreation South Africa
ND Statistics South Africa
ND The Presidency
ND Tourism
ND Trade and Industry
NW Agriculture Land Reform and Rural Development
NW Health
WC Agriculture
WC Community Safety
WC Cultural Affairs and Sport
WC Economic Development and Tourism
WC Education
WC Environmental Affairs and Development Planning
WC Health
WC Human Settlements
WC Local Government
WC Premier
WC Social Development
WC Transport and Public Works
WC Treasury
2. 8.1 Corporate governance of ICT
WC Agriculture
WC Community Safety
WC Cultural Affairs and Sport
WC Economic Development and Tourism
WC Education
WC Environmental Affairs and Development Planning
WC Health
WC Human Settlements
we find a settlements
WC Local Government
WC Local Government
WC Local Government WC Premier
WC Local Government  WC Premier  WC Social Development  WC Transport and Public Works  WC Treasury
WC Local Government WC Premier WC Social Development WC Transport and Public Works
WC Local Government  WC Premier  WC Social Development  WC Transport and Public Works  WC Treasury  2.10.1 Promotion of Access to Information  FS Premier
WC Local Government  WC Premier  WC Social Development  WC Transport and Public Works  WC Treasury  2.10.1 Promotion of Access to Information
WC Local Government  WC Premier  WC Social Development  WC Transport and Public Works  WC Treasury  2.10.1 Promotion of Access to Information  FS Premier
WC Local Government  WC Premier  WC Social Development  WC Transport and Public Works  WC Treasury  2.10.1 Promotion of Access to Information  FS Premier  LP Department of Agriculture
WC Local Government WC Premier WC Social Development WC Transport and Public Works WC Treasury 2.10.1 Promotion of Access to Information FS Premier LP Department of Agriculture LP Economic Development Environment and Tourism LP Roads and Transport LP Treasury
WC Local Government WC Premier WC Social Development WC Transport and Public Works WC Treasury 2.10.1 Promotion of Access to Information FS Premier LP Department of Agriculture LP Economic Development Environment and Tourism LP Roads and Transport
WC Local Government WC Premier WC Social Development WC Transport and Public Works WC Treasury 2.10.1 Promotion of Access to Information FS Premier LP Department of Agriculture LP Economic Development Environment and Tourism LP Roads and Transport LP Treasury
WC Local Government WC Premier WC Social Development WC Transport and Public Works WC Treasury 2.10.1 Promotion of Access to Information FS Premier LP Department of Agriculture LP Economic Development Environment and Tourism LP Roads and Transport LP Treasury MP Finance

WC Community Safety	
WC Transport and Public Works	
3.1.1 Human Resource Planning	
FS Public Works	
KZN Treasury	
LP Social Development	
ND Justice and Constitutional Development	
ND Performance Monitoring and Evaluation	
ND Tourism	
WC Community Safety	
WC Cultural Affairs and Sport	
WC Economic Development and Tourism	
WC Environmental Affairs and Development Planning	
WC Human Settlements	
WC Local Government	
WC Premier	
3.1.2 Organisational Design and Implementation	
EC Sport Recreation Arts and Culture	
FS Economic Development Tourism and Environmental Affairs	
GP Economic Development	
KZN Treasury	
LP Premier	
MP Cooperative Governance and Traditional Affairs	
MP Finance	
NC Social Development	
ND Energy	
ND Environmental Affairs	
ND Performance Monitoring and Evaluation	
ND Science and Technology	
WC Local Government	
3.1.3 Human Resources Development Planning	
GP Social Development	
ND Agriculture Forestry and Fisheries	
ND Health	
ND Justice and Constitutional Development	
ND Mineral Resources	
ND Science and Technology	
WC Community Safety	
WC Cultural Affairs and Sport	
WC Treasury	
3.2.1 Pay sheet certification	
FS Economic Development Tourism and Environmental Affairs	
KZN Health	
KZN Human Settlements	

KZN Treasury
LP Health1
MP Agriculture Rural Development and Land Administration1
MP Education
ND Agriculture Forestry and Fisheries
ND Economic Development
ND Energy
ND Environmental Affairs
ND Performance Monitoring and Evaluation
ND Tourism
NW Agriculture Land Reform and Rural Development
NW Health
WC Agriculture
WC Community Safety
WC Cultural Affairs and Sport
WC Economic Development and Tourism
WC Health
WC Transport and Public Works
3.2.2 Application of recruitment and retention practices
EC Office of the Premier
EC Treasury
FS Economic Development Tourism and Environmental Affairs
GP Economic Development
KZN Treasury
MP Culture Sport and Recreation
NC Roads and Public Works
NC Social Development
ND Cooperative Governance
ND Energy
ND Environmental Affairs
ND Environmental Affairs  ND Government Communication and Information System
ND Environmental Affairs
ND Environmental Affairs  ND Government Communication and Information System  ND Justice and Constitutional Development  ND National Treasury
ND Environmental Affairs  ND Government Communication and Information System  ND Justice and Constitutional Development
ND Environmental Affairs  ND Government Communication and Information System  ND Justice and Constitutional Development  ND National Treasury  ND Performance Monitoring and Evaluation  ND Public Enterprises
ND Environmental Affairs  ND Government Communication and Information System  ND Justice and Constitutional Development  ND National Treasury  ND Performance Monitoring and Evaluation  ND Public Enterprises  ND Public Service Commission
ND Environmental Affairs  ND Government Communication and Information System  ND Justice and Constitutional Development  ND National Treasury  ND Performance Monitoring and Evaluation  ND Public Enterprises  ND Public Service Commission  ND Rural Development and Land Affairs
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ND Environmental Affairs  ND Government Communication and Information System  ND Justice and Constitutional Development  ND National Treasury  ND Performance Monitoring and Evaluation  ND Public Enterprises  ND Public Service Commission  ND Rural Development and Land Affairs
ND Environmental Affairs  ND Government Communication and Information System  ND Justice and Constitutional Development  ND National Treasury  ND Performance Monitoring and Evaluation  ND Public Enterprises  ND Public Service Commission  ND Rural Development and Land Affairs  ND Science and Technology  ND Trade and Industry  ND Transport
ND Environmental Affairs  ND Government Communication and Information System  ND Justice and Constitutional Development  ND National Treasury  ND Performance Monitoring and Evaluation  ND Public Enterprises  ND Public Service Commission  ND Rural Development and Land Affairs  ND Science and Technology  ND Trade and Industry
ND Environmental Affairs  ND Government Communication and Information System  ND Justice and Constitutional Development  ND National Treasury  ND Performance Monitoring and Evaluation  ND Public Enterprises  ND Public Service Commission  ND Rural Development and Land Affairs  ND Science and Technology  ND Trade and Industry  ND Transport  WC Agriculture  WC Community Safety
ND Environmental Affairs  ND Government Communication and Information System  ND Justice and Constitutional Development  ND National Treasury  ND Performance Monitoring and Evaluation  ND Public Enterprises  ND Public Service Commission  ND Rural Development and Land Affairs  ND Science and Technology  ND Trade and Industry  ND Transport  WC Agriculture
ND Environmental Affairs  ND Government Communication and Information System  ND Justice and Constitutional Development  ND National Treasury  ND Performance Monitoring and Evaluation  ND Public Enterprises  ND Public Service Commission  ND Rural Development and Land Affairs  ND Science and Technology  ND Trade and Industry  ND Transport  WC Agriculture  WC Community Safety

WC Environmental Affairs and Development Planning
WC Human Settlements
WC Local Government
WC Premier
WC Social Development
WC Transport and Public Works
WC Treasury
3.2.4 Management of diversity
ND Government Communication and Information System
3.2.5 Management of Employee Health
GP Economic Development
GP Social Development
LP Department of Agriculture
LP Roads and Transport
NC Social Development
3.3.1 Implementation of Level 1-12 Performance Management System
EC Office of the Premier
EC Treasury
FS Cooperative Governance and Traditional Affairs
FS Economic Development Tourism and Environmental Affairs
FS Premier
GP Education
GP Infrastructure Development
KZN Premier
KZN Public Works
KZN Treasury
LP Health1
MP Agriculture Rural Development and Land Administration1
NC Environment and Nature Conservation
NC Office of the Premier
NC Social Development
ND Basic Education
ND Communication
ND Environmental Affairs
ND Government Communication and Information System
ND Health
ND Performance Monitoring and Evaluation
ND Police
ND Public Administration Leadership and Management Academy
ND Public Enterprises
ND Science and Technology
ND Tourism
ND Trade and Industry
NW Human Settlements Public Safety and Liaison

WC Agriculture
WC Community Safety
WC Cultural Affairs and Sport
WC Economic Development and Tourism
WC Environmental Affairs and Development Planning
WC Health
WC Human Settlements
WC Local Government
WC Premier
WC Social Development
WC Transport and Public Works
WC Treasury
3.3.2 Implementation of SMS Performance Management System (excluding HODs)
KZN Treasury
MP Culture Sport and Recreation
ND Basic Education
ND Environmental Affairs
ND Health
ND Performance Monitoring and Evaluation
ND Science and Technology
ND Trade and Industry
WC Agriculture
WC Community Safety
WC Economic Development and Tourism
WC Education
WC Environmental Affairs and Development Planning
WC Health
WC Human Settlements
WC Social Development
WC Transport and Public Works
WC Treasury
3.3.3 Implementation of Performance Management System for HOD
GP Education
GP Finance1
MP Culture Sport and Recreation
MP Safety Security and Liaison
NC Agriculture Land Reform and Rural Development
NC Economic Development and Tourism
ND Energy
ND Environmental Affairs
ND Performance Monitoring and Evaluation
ND Science and Technology
ND The Presidency
ND Transport

WC Agriculture
WC Community Safety
WC Cultural Affairs and Sport
WC Economic Development and Tourism
WC Education
WC Environmental Affairs and Development Planning
WC Health
WC Local Government
WC Premier
WC Transport and Public Works
WC Treasury
3.4.2 Management of disciplinary cases
FS Human Settlements
KZN Treasury
MP Agriculture Rural Development and Land Administration1
NC Social Development
ND Government Communication and Information System
ND Human Settlements
ND Mineral Resources
ND Performance Monitoring and Evaluation
ND Trade and Industry
4.1.1 Demand Management
FS Treasury
GP Finance1
KZN Premier
ND Agriculture Forestry and Fisheries
ND Science and Technology
WC Agriculture
4.1.2 Acquisition Management
EC Social Development
FS Agriculture & Rural development
GP Finance1
KZN Premier
KZN Treasury
MP Cooperative Governance and Traditional Affairs
MP Social Development
NC Social Development
ND Independent Police Investigative Directorate
ND Justice and Constitutional Development
ND Mineral Resources
ND National Treasury
ND Public Service Commission
ND Rural Development and Land Affairs
ND Science and Technology

ND Tourism
ND Trade and Industry
<b>4.1.3 Logistics management</b> FS Cooperative Governance and Traditional Affairs
GP Finance1
MP Cooperative Governance and Traditional Affairs
MP Social Development
NC Social Development
ND Independent Police Investigative Directorate
ND Public Service Commission
WC Community Safety
WC Economic Development and Tourism
4.1.4 Disposal management
EC Office of the Premier
EC Rural Development and Agrarian Reform
KZN Premier
KZN Treasury
LP Department of Agriculture
MP Cooperative Governance and Traditional Affairs
MP Social Development
NC Social Development
ND Agriculture Forestry and Fisheries
ND Communication
ND Cooperative Governance
ND Environmental Affairs
ND Government Communication and Information System
ND Health
ND National Treasury
ND Performance Monitoring and Evaluation
ND Public Administration Leadership and Management Academy
ND Public Service Commission
ND Rural Development and Land Affairs
ND Science and Technology
ND Statistics South Africa
ND Tourism
4.2.1 Management of cash flow and expenditure vs. budget
EC Human Settlements
EC Office of the Premier
EC Rural Development and Agrarian Reform
EC Sport Recreation Arts and Culture
FS Agriculture & Rural development
FS Social Development
GP Housing
GP Premier

GP Social Development
KZN Cooperative Governance and Traditional Affairs
KZN Human Settlements
KZN Premier
KZN Public Works
KZN Transport
LP Cooperative Governance Human Settlement and Traditional Affairs
LP Department of Agriculture
LP Economic Development Environment and Tourism
LP Health1
LP Premier
LP Roads and Transport
MP Social Development
NC Education1
NC Environment and Nature Conservation
NC Sports Arts and Culture
ND Basic Education
ND Communication
ND Cooperative Governance
ND Defence
ND Energy
ND Environmental Affairs
ND Government Communication and Information System
ND Higher Education and Training
ND Justice and Constitutional Development
ND Mineral Resources
ND National Treasury
ND Performance Monitoring and Evaluation
ND Police
ND Public Enterprises
ND Public Service and Administration
ND Public Service Commission
ND Science and Technology
ND Statistics South Africa
ND Tourism
ND Trade and Industry
ND Transport
NW Finance
NW Public Works Roads and Transport
WC Cultural Affairs and Sport
4.2.2 Payment of suppliers
LP Premier
NC Social Development
ND Energy

ND Environmental Affairs
ND Performance Monitoring and Evaluation
ND Science and Technology
ND Trade and Industry
WC Community Safety
4.2.3 Management of unauthorised, irregular, fruitless, and wasteful expenditure
EC Office of the Premier
KZN Cooperative Governance and Traditional Affairs
LP Department of Agriculture
MP Social Development
NC Social Development
ND Agriculture Forestry and Fisheries
ND Communication
ND Environmental Affairs
ND Justice and Constitutional Development
ND Mineral Resources
ND Performance Monitoring and Evaluation
ND Public Administration Leadership and Management Academy
ND Public Service and Administration
ND Public Service Commission
ND Science and Technology
ND The Presidency
ND Trade and Industry
ND Transport
NW Finance
WC Economic Development and Tourism
WC Transport and Public Works